



Tay Rowing Club

Vulnerable Adult Protection Policy

May 2024

Vulnerable Adult Protection Policies

Purpose of Document

The purpose of this document is to set out the Vulnerable Adult Protection Policy in place at Tay Rowing Club.

Vulnerable Adult Protection Policy

The term Vulnerable Adult refers to any person aged 16 or over whom for the time being: Are unable to safeguard their own welfare or properly manage their financial affairs: and are in one or more of the following categories:

- A person in need of care and attention by reason of either infirmity or the effects of ageing.
- A person suffering from an illness or mental disorder.
- A person substantially handicapped by a disability.
- Vulnerable Adults may be in need of health or social support services and may be unable to take care of himself/herself and to protect themselves from harm or exploitation.
- A number of studies suggest that vulnerable adults are at an increased risk of abuse. Various factors contribute to this such as stereotyping, prejudice, discrimination, isolation and a powerlessness to protect themselves or adequately communicate that abuse has taken place.

Tay Rowing Club takes its responsibilities seriously and as such will:

- Promote the health and welfare of vulnerable adults by providing opportunities for them to take part in rowing safely.
- Respect and promote the rights, wishes and feelings of vulnerable adults.
- Promote and implement appropriate procedures to safeguard the well-being of vulnerable adults and protect them from abuse.
- Recruit, train, support and supervise its members to adopt best practice to safeguard and protect vulnerable adults from abuse and to minimise risk to themselves.
- Require members to adopt and abide by this Vulnerable Adult Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of vulnerable adults in line with this Policy and these Procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedure.
- Review and evaluate this Policy and these Procedures on a regular basis.

Point of Contact:

Welfare Officer: Paige Klinkman, welfare@tayrowingclub.com

Responding to suspicions or allegations

TRC will fully support and protect anyone who in good faith reports concerns regarding abuse or inappropriate behaviour. Anyone wishing to raise a concern should document the incident they wish to report in as much detail as possible, including the time(s) and date(s) it occurred, and who was involved. This should be shared with the Welfare Officer who will advise on next steps.

Principals

The welfare of vulnerable adults is everyone's responsibility, particularly when it comes to protecting them from abuse. Vulnerable adults have a lot to gain from sport. Their natural sense of fun and spontaneity can blossom in a positive environment created by sports organisations. It provides an excellent opportunity for the learning of new skills, increasing confidence and maximising of an individual's unique potential.

This Policy and these Procedures are based on the following principles:

- The welfare of vulnerable adults is of primary concern.
- All vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio economic status, religious belief and / or sexual identity have the right to protection from abuse.
- It is everyone's responsibility to report any concerns about abuse and the responsibility of the social Work Department and the Police to conduct, where appropriate, a joint investigation
- All incidents of alleged poor practice, misconduct and abuse will be taken seriously and responded to swiftly and appropriately. All personal will be processed in accordance with the requirements of current data protection legislation.

Review

This Policy and these Procedures will be regularly monitored and reviewed in accordance with changes in legislation and guidance on the protection of vulnerable adults or any changes within TRC. Following any issues or concerns raised about the protection of vulnerable adults within TRC. In all other circumstances, at least annually. Tay Rowing Club follows and implements the Procedures and appendices put in place by our governing body, Scottish Rowing. Vulnerable Adult Protection Procedures and Appendices can also be accessed on the following website: - www.scottish-rowing.org.uk.